

Norman R. Allenby, Esq.

Contact

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Profession

Lawyer/Mediator

Work History

Two years active duty as an officer serving on LSTs in the U.S. Naval Reserve; trial associate at Higgs, Fletcher & Mack; trial lawyer and shareholder at Hillyer & Irwin. Mediator, private practice. A/V rated Martindale-Hubbell.

Experience

Starting at Higgs, Fletcher & Mack, Mr. Allenby was involved in property and personal injury insurance defense matters. Moving on to Hillyer & Irwin, he had extensive labor experience, representing the AGC, the Painting and Decorating Contractors Association, and the National Electrical Contractors Association. He appeared before the National Labor Relations Board, participating in many arbitrations and negotiations of collective bargaining agreements. His construction litigation experience involved all the professional disciplines and the remedies associated with the construction industry, contracts, arbitration, liens, sureties and insurers. His clients have been general contractors; engineering contractors; drywall, painting, framing, roofing, concrete, plumbing and electrical subcontractors; mechanical, structural, electrical and civil engineers; and architects. His business litigation experience has taken him into diverse areas, including shrimp in Mexico, timber in Honduras, avocados, restaurants, diesel engines, radiology, maritime liens, real property, franchise, partnerships, construction defects and art. He is a trial court veteran, having tried a variety of cases, at least a hundred in aggregate, both jury and non-jury. He brings, as a generalist who was involved in building a law practice, a variety of legal experiences to the problem at hand. He was an instructor in construction law at San Diego State University for several years. In 1999 he retired from Hillyer & Irwin and has since been involved in mediation and alternative dispute resolution.

Dispute Resolution

Mr. Allenby's practice has always been resolution of the problem short of litigation, litigation being the last resort. That approach, although not called "mediation," necessitated mediation/settlement skills before mediation became the order of the day. Arbitration under AGC contracts or under AIA contracts was always part of his experience at Hillyer & Irwin, with a modest amount of service as an arbitrator. Currently, Mr. Allenby is a mediator in Superior Court-ordered mediations and is available for private referrals.

Alternative Dispute Resolution Training

Mr. Allenby's formal mediation training was with James C. Melamed Mediation Center, 440 East Broadway, Eugene, OR. He has completed and maintained the prerequisites for Superior Court mediations, and has attended American Arbitration Association's training for arbitrators, the Pepperdine Advanced Mediation Program and Pepperdine's Mediating Complex Construction Disputes.

Professional Licenses

Admitted to the State Bar in California and in Colorado (inactive)

Professional Associations

The State Bar of California; San Diego County Bar Association

Education

Phillips Academy Andover, Yale University, B.A.; law school at Boston University and University of Denver, LLB.

Compensation

San Diego Superior Court mediation program, \$150.00 for each of first two hours and thereafter at private rate.
Private rate is \$350.00 per hour.